



# QUFA ALERT!

Queen's University Faculty Association Bargaining Alert

ALERT 13 • 10 FEBRUARY 2023

## We Have a Tentative Deal!

The parties have resolved numerous outstanding issues, and have tentatively agreed on a three-year term

By the Bargaining Team, QUFA

We have a tentative deal!

We have resolved many outstanding issues, including agreeing on a three-year term (1 July 2022 – 30 June 2025) with annual ATB increases of 3.5% / 3% / 3%, increases to base stipends for Adjuncts, increases to amounts paid in lieu of benefits for Term Adjuncts, increases to PER, the Scholarly Research Fund for Adjuncts, Expenses for Commuting Adjuncts, increases to Head stipends, and other increases. We have also made substantive gains in EDII and for Librarians and Archivists, and we have successfully resisted University concessions on copyright, teaching day, and requirements to engage in applying for research grants.

Improvements to the Collective Agreement (CA) in this round are too many to list here, but previous Bargaining Alerts (Nos. 5 and 11) indicate the scope of the work. Our next steps are:

- to prepare a detailed summary of the changes to the CA for leadership review and approval, and pending the outcome of Executive and Council reviews;



The QUFA Bargaining Team is happy to announce that they have reached a tentative agreement with the University on a three-year term.

- to share that summary with you and schedule a town hall for discussion and Member approval;
- and finally, to organize a ratification vote.

Thank you for your support and engagement throughout this process. It was your demonstrated resolve through the strike vote, solidarity actions, and the work of the Job Action Committee that enabled us to negotiate these gains. The Bargaining Team extends a special note of gratitude to the Executive Committee, who have stood firmly behind us and ensured that we had all the resources and support we needed to do the job. Finally, a very special thanks to QUFA Staff members John Rose (JR) and Micheline Waring, who tirelessly worked through evenings and weekends, and remained focused despite having to manage the

rest of their day jobs, as well.

After eight months and some long days at the table, our immediate next step is to get some sleep! But we look forward to getting back in touch with QUFA Members early next week.

Your 2022 Bargaining Team:

**Gillian Akenson** (Library)  
**Leslie Jermyn** (QUFA, Negotiator)  
**Amy Kaufman** (Library, Negotiator)  
**John Rose** (JR) (QUFA Staff)  
**James Stotz** (Physics)  
**Ayca Tomac** (Global Development Studies)  
**Micheline Waring** (QUFA Staff)  
**Awet Weldemichael** (History)

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