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QUEEN'S COALITION OF ANTI-RACIST  
FACULTY

## PRESS RELEASE

### Concerned Faculty Say 'No more advisory groups needed!'

*Kingston Ontario, Tuesday Nov. 29, 2016. In response to Principal Woolf's decision yesterday to create an 'advisory group' to respond to the recent student costume party, the following open letter has been sent to him and the Queen's Provost.*

To Principal Woolf and Provost Bacon:

In light of the recent Queen's student costume party which stereotyped racialized people, we call upon you to recognize that the University could do far more to end the longstanding culture of White privilege.

The party violates two of the Four Pillars of the Queen's Academic Plan (the focus on global awareness and inclusion; and community health and wellness). Furthermore, recent political developments have implicitly given sanction to expressing racist, homophobic, xenophobic, sexist, and classist views. In such a political climate, it is all the more imperative for Queen's University to stand emphatically against these developments, and to implement and enforce policies that not only respect but promote and uphold difference and diversity, in order to signal to all students that we are a multi-ethnic, multi-racial university, where everyone should and must feel safe and welcome.

As members of the Queen's community, we know that this is not an isolated event. The Diversity and Equity task force (2011) had specific recommendations that were never implemented. These were based on previous reports and recommendations of the DARE panel, the Breslauer report, the Henry report and the PAC-Berry report. We call on the university to implement the many recommendations of its own Diversity and Equity task force, rather than delaying action by repeating these efforts.

Principal Woolf and Provost Bacon- we are educators who are committed to teaching global citizens. But we cannot perform our job as individuals, and without a commitment for structural changes by you. It is time you step up and lead this institution away from its culture of whiteness and into the diverse reality of Canada.

Signed, Queen's University Faculty, Students, Alumni, and Supporters (220 sigs follow)

Beverley Mullings, Susanne Soederberg, Sylvat Aziz, Karen Dubinsky , Kathleen Lahey, Alexandra Pedersen, Barrington Walker, Julia Hartviksen, Katherine McKittrick, Kathleen Charlebois, Laura Cameron, Jennifer Hosek, Scott de Groot , Tesfa Peterson, Margaret Aziza Papoani, Dorit Naaman, Ellyn Walker, Leela Viswanathan, Laura Murray, Rachel Wyatt, Jamie Jelinski, Elizabeth Hanson, Chengcheng Ma, Christine Overall, Michelle O'Halloran, Adnan Husain, Petra Fachinger, Anna van der Meulen, Shawn Newman, Jennifer Bocti, Jaspreet Bal, Trish Salah, Scott Morgensen, Sunny Kerr, Mimi Gellman, Stevenson Fergus, David McDonald, Clive Robertson, Andres Caravantes, Candice Pinto, Natalia Equihua, Robin McDonald, Sydney Hart, Scott Rutherford, Kim Renders, Sylvia Grills, Sarah Carneiro, Ayca Tomac , Genevieve Dumas, Natasha Stirrett , H Burcu Baba, Clarke Mackey, Kip Pegley, Shalon Webber Heffernan, Stefy McKnight , Scott MacKenzie, Sergio Sismondo, Keren Zaiontz , Jordan Morelli, Heather Macfarlane, Jeff Masuda, Dylan robinson, Asha Varadharajan , Ariel Salzmann, Leda Raptis, Paritosh Kumar, James Miller , Lib Spry, Miles Howe, Mary Louise Adams, Samantha King, Emily Hill , Heena Mistry, Audrey Kobayashi, Roberta Lamb, Carolyn Smart, Julia Chan, Karine Bertrand, Kenton Ko, Vicki Friesen, Peter E. Thompson, Sameera Hassan, Shawak Jemi Hansotia, Reena Kukreja, Lindsay Rodgers , Allison Morehead, Tanya Lukin Linklater, Bev Baines, Geraldine Sadoway, Yasmine Djerbal, Brooke Cameron, Sarah Smith, Forough Jahanbakhsh, maria kyres, Rebecca Anweiler, Adele Mercier, Alex Jansen, Annette Burfoot, Teresa Carlesimo, Kyle Curlew , Thomas Linder, Eleanor MacDonald, Pat Sullivan, Richard Day, Melissa Forcione, Nancy Butler, Debra Mackinnon, Ian Fanning, Pat Anweiler, Renee Rogers, Francois Rouget, Ozge Girgin, Carla Taunton, Sharry Aiken, Toni Thornton , Tracy Zhang, Villia Jefremovas, Ronald J Roy, Derya Gungor, Kellie Hart, Emily Pelstring, Lorinda Peterson, Bronwyn jaques, Aaron Franks, David Murakami Wood, Dan Vena, Robert Lovelace, Gunnar Iversen, Gary Kibbins, Heather Castleden, Susan Belyea, Frances Leeming, Cathy Christie, Vanessa Yzaguirre-Robles, Jacqueline Davies, Colleen Renihan, Susan Lord, Cynthia Levine-Rasky, Meredith Chivers, Daniel Lefebvre, Paul Grogan, Elaine Power, Pamela Dickey Young, Andrea Reid, Jeremy Heil, Michelle Tam, Kristen Cochrane, Christopher Bennett, Marcus Taylor, Hayley Sullivan, Blaine Allan, Manoj Dias-Abey, Lisa Kerr, Matt Rogalsky, Constance Adamson, Bronwyn Bjorkman, Christopher Fanning, Martin Hand , Gisele Dalbec Szczesniak, Madushi Seneviratne, Corinne Laverty, Sinead Earley, Julia Sjaarda, John Haffner, Dianne Baird, Oscar Kuffour, Laura Schaeffli, Olivia Fortenbacher, Monique Dufresne, Karl Hardy, Amanda Ross-White, Bruce Kelly, Nasya Razavi, Christopher Lamb, Sarah Barnes, Alexandra Giancarlo, Marc Calabretta, Matt Murray, Patricia Rae, Sue Bazely, Julia Brook , Paul Sylvestre, Natalie Rewa, Christiane Arndt, Nemoy Lewis , Melissa Lafreniere, Jane Tolmie, Caroline-Isabelle Caron, David Lyon, J M Schwartz, Sean Patterson , Meg Lonergan , Jen Kennedy, Alex Gordon, Bitu Amani, Ian Alexander Cuthbertson, Ben Rollans, Christine Grossutti, Stephanie Dickey, Jennifer Hardwick, Robin Westland, Gregory King, Andrea Choi, John Holmes, Marsha Rampersaud, Allison Goebel, marc epprecht, William Morrow, Emily Osborne, Patrick Corbeil, Cooper Chasse, Emma Thompson, Ryan Randall, Janice Helland, Carola Ramos, Korey Pasch, Johanna Amos, Kanonhsyonne Janice C Hill, Norman Vorano, Scott-Morgan Straker, Jennifer Gor, Anne Godlewska

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