

Make It Fair Local Union Resolution:

WHEREAS: Ontario workers are falling farther behind as precariousness in the labour market grows with the rise of part-time, temporary, contract and subcontracted work. 1.7 million Ontario workers earn at or near the minimum wage.

WHEREAS: Significant and persistent barriers keep many workers from being able exercise their right to organize and form a union.

WHEREAS: Employers exploit weak, outdated labour laws so that workers have fewer rights in the workplace and greater difficulty exercising existing rights.

WHEREAS: Recognizing that workers are experiencing greater precariousness, the Ontario government is currently reviewing the *Labour Relations Act* and the *Employment Standards Act* with the stated goal of creating a more equitable economy and province.

THEREFORE BE IT RESOLVED THAT:

The labour movement in Ontario, including here in Kingston, ON must use this once-in-a-generation opportunity to push for a fairer Ontario for all workers by actively participating in the OFL's Make It Fair campaign to strengthen workers' rights and tackle precarious work, in collaboration with the Fight for \$15 and Fairness.

Adopted by QUEEN'S UNIVERSITY FACULTY ASSOCIATION Local _____ on APRIL 20, 2016.

Be sure to return this signed resolution to Makeitfair@ofl.ca to be included as part of the Make It Fair campaign!



LYNNE HANSON, PRESIDENT
QUEEN'S UNIVERSITY FACULTY ASSOCIATION



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