



May 5, 2015

Queen's University Faculty Association  
9 St. Lawrence Avenue  
Kingston, Ontario  
K7L 3N6

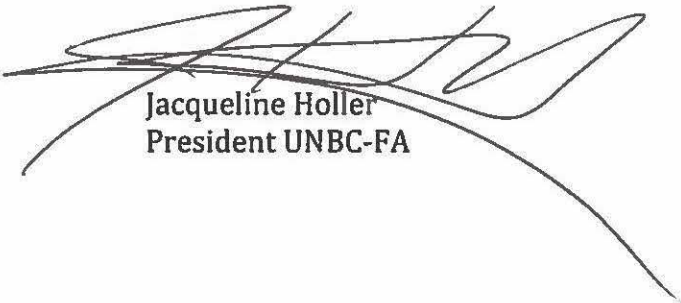
Dear Diane and colleagues,

We are writing on behalf of the UNBC-FA Executive Committee and membership to thank you and your Faculty Association for your generous support during our recent strike. We cannot overstate how much it meant to our members to discover that Canadian faculty across the country were paying attention to our struggle - not only paying attention, but supporting us financially in solidarity. As a recently certified union on its first strike, we grew up in a multitude of ways during this process, not least in learning that we are part of a movement.

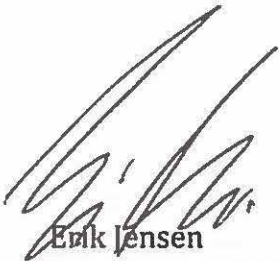
As you may have heard, our strike was successful insofar as UNBC's Administration has now agreed to enter into binding arbitration with us. We feel it is unlikely that they would have agreed to this - particularly in light of the BC government's historical antipathy to binding arbitration - had we not gone out on strike. It will now be some months before the arbitration hearings take place and an arbitrator's award is rendered. Nevertheless, we remain hopeful that we will receive a contract that brings us closer to sector norms.

Thanks again for your support during our strike, and know that we now stand with you in solidarity as we all work to maintain fair and reasonable working conditions for universities across Canada.

Gratefully yours,



Jacqueline Holler  
President UNBC-FA



Erik Jensen  
Vice-President UNBC-FA