

SENT ELECTRONICALLY

FNUniv Sessional Instructor Organizing Team  
University of Regina Faculty Association  
Email: [fncampaign@gmail.com](mailto:fncampaign@gmail.com)

4 April 2016

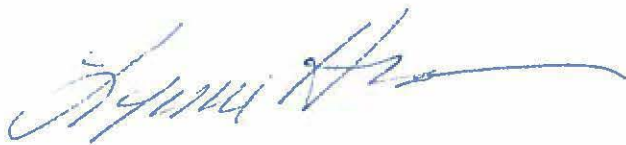
Dear FNUniv Organizing Team,

I'm writing on behalf of the Queen's University Faculty Association to express our wholehearted support for your organizing drive for Sessional Instructors at First Nations University.

Since Queen's faculty unionized in 1995, we have been able to collectively bargain some of the best terms and rights for Contract Academic Staff in the country and we wholly support your efforts to enable FNUniv Sessionals to do the same. Where precarious workers are so extremely vulnerable in the face of employer decrees and decisions, the collective creates strength in numbers and enables workers to challenge arbitrary and unfair terms of work.

Please know that QUFA applauds your efforts and wishes you success in your drive!

In Solidarity,

A handwritten signature in blue ink, appearing to read 'Lynne Hanson', with a long horizontal flourish extending to the right.

Lynne Hanson  
President



9 St Lawrence Avenue  
Kingston, Ontario  
K7L 3N6, Canada

Tel: 613.533.2151  
Fax: 613.533.6171  
E-Mail: [qufa@queensu.ca](mailto:qufa@queensu.ca)  
Web: [www.qufa.ca](http://www.qufa.ca)