

SENT ELECTRONICALLY

Marianne Berube, Chair, Board of Governors  
Mike DeGagné, President  
Harley d'Entremont, VPAR and Provost  
Nipissing University  
North Bay, ON



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October 29, 2015

Dear Ms. Berube, Dr. DeGagné and Dr. d'Entremont,

On behalf of the Queen's University Faculty Association, I'm writing to ask you to return to collective bargaining with NUFA. In just a few short days, Nipissing University could be facing its first ever faculty strike.

NUFA's proposals represent a prudent, responsible compromise in a time of difficulty. If accepted, this package will help Nipissing save money through retirement incentives, rebuild the faculty complement, and take small steps to close the salary gap with other comparable universities. It will revitalize the collegial governance structures so integral to the university's mission, and this community's expectations. It will eliminate gender inequities in parental leave, which is surely a goal we can all get behind.

The North Bay community can little afford to lose more good jobs. You must commit to protect tenured positions. Without them, we cannot sustain delivery of the quality of education that Nipissing University is known for, and that the North Bay community expects from this institution.

Please return to the bargaining table this weekend and agree to a fair and reasonable settlement with NUFA. The broader university community is watching and prepared to support our colleagues at Nipissing should you make a strike unavoidable.

Regards,

*Lynne Hanson*

President

Cc: Susan Srigley (President of NUFA), Mark Rosenfeld (OCUFA), D. Beauchemin (OCUFA Director)